

**San Angelo ISD
2018-2019 Compensation Plan**

"T" Family

Position	Pay Rate			
	Monthly	Minimum	Midpoint	Maximum
Teacher	10 Months	\$4,000	\$4,962.50	\$5,925
Librarian	10.25 Months	41,000	50,866	60,731
Registered Nurse	10.5 Months	42,000	52,106	62,213
Academic Coach	10.75 Months	43,000	53,347	63,694
At-Risk Coordinator	11 Months	44,000	54,588	65,175
Athletic Trainer	12 Months	48,000	59,550	71,100
Behavior Coach				
Behavior Specialist				
Behavior Support Facilitator				
Curriculum Facilitator - Elementary				
Curriculum Facilitator - Secondary				
Educational Coach				
Home Instruction Teacher				
Instructional Coach - Elementary				
Instructional Coach - High School (Districtwide)				
Instructional Coach - Secondary				
Instructional Coach - Special Education				
Reading Interventionist				
Special Education Vocational Adjustment Coordinator				
Special Education Vocational Adjustment Teacher				
Specialist for Auditory Impaired/Deaf Education				
Specialist for Visually Impaired				
Student Intervention Coordinator				
Student Interventionist				

NOTE: SAN ANGELO ISD DOES NOT MAINTAIN A STEP SCALE PAY SYSTEM

A hiring schedule based on a percentage of mid-point is used for initial placement purposes only. Future general pay increases are not guaranteed or promised. Procedures for applying pay increases are outlined in the