

**San Angelo ISD  
2018-2019 Compensation Plan**

**Information Technology**

*Annual rates are estimated based on the assumption of an 8 hour work day and the calendar to which the position is assigned.*

Pay Grade	Position	Pay Rate			
301	Campus Technology Support Specialist I	<b>Minimum Midpoint Maximum</b>			
		<b>Hourly</b>	<b>\$15.75</b>	<b>\$19.30</b>	<b>\$22.85</b>
		<b>207 days</b>	26,082	31,961	37,840
		<b>248 days</b>	31,248	38,291	45,334
302	Campus Technology Support Specialist II	<b>Minimum Midpoint Maximum</b>			
		<b>Hourly</b>	<b>\$17.55</b>	<b>\$21.51</b>	<b>\$25.47</b>
		<b>248 days</b>	34,819	42,676	50,532
303	Network Technician	<b>Minimum Midpoint Maximum</b>			
		<b>Hourly</b>	<b>\$19.57</b>	<b>\$23.99</b>	<b>\$28.41</b>
		<b>248 days</b>	38,827	47,596	56,365
304	Information Support Analyst	<b>Minimum Midpoint Maximum</b>			
	<b>Monthly</b>	<b>\$3,734</b>	<b>\$4,577</b>	<b>\$5,419</b>	
	IT Systems Analyst	<b>11 months</b>	41,074	50,347	59,609
	PEIMS Analyst	<b>12 months</b>	44,808	54,924	65,028
	Student Information Systems Analyst				
	Systems Support Specialist - Child Nutrition Technology Project Manager Technology Support Manager				
305	Network Engineer IT Systems Engineer Systems Programmer	<b>Minimum Midpoint Maximum</b>			
		<b>Monthly</b>	<b>\$4,295</b>	<b>\$5,264</b>	<b>\$6,233</b>
		<b>12 months</b>	51,540	63,168	74,796
306	Data Processing Manager Network & Telecommunications Manager	<b>Minimum Midpoint Maximum</b>			
		<b>Monthly</b>	<b>\$4,940</b>	<b>\$6,054</b>	<b>\$7,168</b>
		<b>12 months</b>	59,280	72,648	86,016