

**San Angelo ISD
2018-2019 Compensation Plan**

Clerical / Paraprofessional

Annual rates are estimated based on the assumption of an 8 hour work day and the calendar to which the position is assigned.

Pay Grade	Position	Pay Rate		
401		Minimum	Midpoint	Maximum
	Child Care Aide	Hourly	\$9.44	\$11.79
	ESL/Bilingual Instructional Aide	187 days	14,122	17,638
	In School Suspension Aide	248 days	18,729	23,391
	Instructional Aide			28,093
	Library Aide 1			
	Mail & Inventory Clerk			
	Title 1 Aide			
402		Minimum	Midpoint	Maximum
	Bachelor Degreed Aide	Hourly	\$10.23	\$12.80
	Campus Office Aide	187 days	15,304	19,149
	Campus Receptionist	192 days	15,713	19,661
	Career & Technical Education Aide	207 days	16,941	21,197
	Library Aide 2	248 days	20,296	25,395
	Receptionist - Administration			30,435
	Special Education Aide (BMT, Inclusion, PPCD, RDS, SS)			
	Vision/Hearing Screener			
403		Minimum	Midpoint	Maximum
	Accounts Payable Clerk - Child Nutrition	Hourly	\$11.10	\$13.87
	Accts Rec/Application Clerk - Child Nutrition	187 days	16,606	20,750
	Asst Principal Secretary - Secondary	202 days	17,938	22,414
	Attendance Clerk - Secondary	207 days	18,382	22,969
	Campus Clerk	248 days	22,022	27,518
	Counselor Secretary			33,073
	Data Clerk - Freshman Campus			
	Data Clerk - Middle School			
	Data Clerk - Maintenance			
	Interpreter - Non-Certified			
	Inventory Clerk - Child Nutrition			
	Principal Secretary - Alternative School			
	Purchasing Clerk			
404		Minimum	Midpoint	Maximum
	Accounting Clerk	Hourly	\$12.06	\$15.07
	Accounts Payable Clerk	187 days	18,042	22,545
	Campus Bookkeeper	202 days	19,489	24,353
	Cash Receipts/Bank Reconciliation Clerk	207 days	19,971	24,956
	Data Clerk - High School	248 days	23,927	29,899
	Interpreter - Level 1 Certified			35,811
	Inventory/Textbook Specialist			
	Principal Secretary - Elementary			
	Registrar - High School			
	Secretary - Athletics			
	Secretary - Director of Assessment & Counselors			
	Secretary - Director of Child Nutrition			
	Secretary - Director of Maintenance			
	Secretary - Director of Student Services			
	Secretary - Director of Transportation			

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405		Minimum	Midpoint	Maximum	
	Benefits & Leave Clerk	Hourly	\$13.08	\$16.34	\$19.59
	Bookkeeper - Child Nutrition	187 days	19,568	24,445	29,307
	Human Resources Specialist	202 days	21,137	26,405	31,657
	Interpreter - Level 2 Certified	207 days	21,660	27,059	32,441
	Position Control Specialist	248 days	25,951	32,419	38,867
	Principal Secretary - Freshman Campus				
	Principal Secretary - Middle School				
	Secretary - Curriculum & Instruction				
	Secretary - Director of Career & Technical Education				
	Secretary - Director of Purchasing				
	Secretary - Executive Director of Athletics				
	Secretary - Federal Programs				
Secretary - Special Education					
Secretary - Technology					
406		Minimum	Midpoint	Maximum	
	Child Care Director	Hourly	\$14.21	\$17.74	\$21.26
	Interpreter - Level 3 Certified	187 days	21,258	26,539	31,805
	Licensed Vocational Nurse	202 days	22,963	28,668	34,356
	Payroll Clerk	248 days	28,193	35,196	42,180
	Principal Secretary - High School				
	Secretary - Executive Director of Special Programs				
	Secretary - Director of Technology				
Secretary - Director of Communications					
Secretary - Special Education Data					
407		Minimum	Midpoint	Maximum	
	Secretary - Assistant Superintendent of Business & Support Services	Hourly	\$15.38	\$19.24	\$23.09
	Secretary - Assistant Superintendent of Curriculum & Instruction	248 days	30,514	38,172	45,811
Secretary - Executive Director of Schools					
408		Minimum	Midpoint	Maximum	
	Compensation Specialist	Hourly	\$17.36	\$21.73	\$26.11
		248 days	34,442	43,112	51,802
409		Minimum	Midpoint	Maximum	
	Executive Administrative Assistant	Hourly	\$19.68	\$24.57	\$29.46
Secretary - Deputy Superintendent of Administrative Services & Board of Trustees	248 days	39,045	48,747	58,449	

Abbreviations

- BMT - Behavior Management Transition
- PPCD - Preschool Program for Children with Disabilities
- RDS - Regional Day School
- SS - Specialized Support