

**San Angelo ISD
2018-2019 Compensation Plan**

Administrative / Professional

Pay Grade	Position	Pay Rate
-----------	----------	----------

101		Minimum Midpoint Maximum
	Accountant	Monthly \$3,683 \$4,604 \$5,525
	Child Nutrition Operations Specialist	10 months 36,830 46,040 55,250
	Maintenance Supervisor	11 months 40,513 50,644 60,775
	School Service Worker	12 months 44,196 55,248 66,300
	Title 1-ESL-Bilingual-Migrant Specialist	

102		Minimum Midpoint Maximum
	Assistant Speech-Language Pathologist	Monthly \$4,015 \$5,018 \$6,022
	Cash Manager/Budget Coordinator	10 months 40,150 50,180 60,220
	Child Nutrition Coordinator	10.5 months 42,158 52,689 63,231
	Communications Specialist	12 months 48,180 60,216 72,264
	Instructional Technology Facilitator	
	Intervention Specialist (504)	

103		Minimum Midpoint Maximum
	Assistant Principal Intern	Monthly \$4,375 \$5,470 \$6,565
	Coordinator of Financial Services	10 months 43,750 54,700 65,650
	Coordinator of Human Resources - Student Teachers & Professional Staff	10.5 months 45,938 57,435 68,933
	Coordinator of Human Resources - Systems & Non Professional Staff	10.75 months 47,031 58,803 70,574
	Coordinator of Instructional Technology	11 months 48,125 60,170 72,215
	Counselor	12 months 52,500 65,640 78,780
	Licensed Professional Counselor	
	Licensed Specialist in School Psychology Intern	
	Speech-Language Pathologist Intern	

104		Minimum Midpoint Maximum
	Assistant Athletic Director	Monthly \$4,770 \$5,962 \$7,153
	Assistant Director of Child Nutrition	10 months 47,700 59,620 71,530
	Assistant Principal - Alternative School	10.5 months 50,085 62,601 75,107
	Assistant Principal - Elementary School	10.75 months 51,278 64,092 76,895
	Coordinator of PAYS	11 months 52,470 65,582 78,683
	Educational Diagnostician	12 months 57,240 71,544 85,836
	Licensed Specialist in School Psychology	
	Speech-Language Pathologist (CCC)	

105		Minimum Midpoint Maximum
	Assistant Principal - Freshman Campus	Monthly \$5,199 \$6,498 \$7,798
	Assistant Principal - High School	10.5 months 54,590 68,229 81,879
	Assistant Principal - Middle School	11 months 57,189 71,478 85,778
	At-Risk Administrator - High School	12 months 62,388 77,976 93,576
	Coordinator of Assessment & Behavior - Special Education	
	Coordinator of Compliance, Evaluation, Itinerant Instructional & Related Services - Special Education	
	Coordinator of Dyslexia Assessment /Services & Assistive Technology - Special Programs	
	Coordinator of Instructional Programs & Professional Development - Special Education	
	Director of Assessment & Counselors	
	Director of Campus Operations & Safe Environments	
	Director of Communications	
	Director of Purchasing	

**San Angelo ISD
2018-2019 Compensation Plan**

Administrative / Professional					
Pay Grade	Position	Pay Rate			
106	Director of Advanced Academics & Fine Arts	Monthly	\$5,673	\$7,092	\$8,509
	Director of Career & Technical Education	11 months	62,403	78,012	93,599
	Director of Child Nutrition	12 months	68,076	85,104	102,108
	Director of Curriculum & Instruction - Elementary				
	Director of Curriculum & Instruction - Secondary				
	Director of Data Services				
	Director of Maintenance				
	Director of Student Services				
	Director of Transportation				
	Principal - Alternative School				
Principal - Elementary School					
107	Comptroller	Monthly	\$6,177	\$7,721	\$9,265
	Director of Financial Services	12 months	74,124	92,652	111,180
	Principal - Freshman Campus				
Principal - Middle School					
108	Campus Athletic Coordinator/Head Football Coach	Monthly	\$6,732	\$8,416	\$10,099
	Director of Human Resources & Professional Development	12 months	80,784	100,992	121,188
	Director of Technology				
109	Executive Director of Accountability & Federal Programs	Monthly	\$7,339	\$9,174	\$11,009
	Executive Director of Athletics	12 months	88,068	110,088	132,108
	Executive Director of Schools				
	Executive Director of Special Programs				
	Principal - High School				
110	Assistant Superintendent of Business & Support Services	Monthly	\$7,780	\$9,724	\$11,669
	Assistant Superintendent of Curriculum & Instruction	12 months	93,360	116,688	140,028
	Assistant Superintendent of Human Resources & Professional Development				
111	Deputy Superintendent of Administrative Services	Monthly	\$8,246	\$10,880	\$13,515
		12 months	98,952	130,560	162,180