

**San Angelo ISD  
2017-2018 Compensation Plan**

**Temporary, Seasonal and Extra Duty Positions**

Positions	Rate of Pay
<b>Substitute</b>	
Substitute Teacher Orientation Session	\$35.00 / ½ day \$70 / full day
w/ Valid Teacher Certification	\$80.00 / day
w/out Valid Teacher Certification	\$70.00 / day
Bus Driver	\$12.33 / hour minimum Manual Trades Pay Grade 504
Food Service	\$8.67 / hour minimum Manual Trades Pay Grade 501
Head Start	\$7.25 / hour
<b>Long Term Substitute</b>	
Teacher w/ Valid Teacher Certification	\$130.00 / day Substitutes in support staff positions are not eligible for
Teacher w/out Valid Teacher Certification	\$100.00 / day long term pay.
Administrator - as authorized by the Superintendent	\$250.00 / day
<b>Tutor, Special Ed Inclusion Facilitator, Dyslexia Tutor, GT Testing</b>	
Current SAISD teacher or other professional	\$25.00 / hour
Certified teacher and not a current SAISD employee	\$20.00 / hour
Non-certified and not a current SAISD employee	\$10.00 / hour
Non-exempt SAISD employee	Current hourly rate and compensation for overtime as applicable
<b>Accompanist, Choreographer, Theatrical Music Director</b>	\$15.00 / hour dependent on experience, rehearsals, etc.
<b>Bus Driver Training</b>	\$12.33 / hour minimum Manual Trades Pay Grade 504
<b>Clerical - Temporary</b>	\$12.50 / hour
<b>Custodial Team Cleaning Leader</b>	Current hourly rate plus \$1 / hour - summer months only
<b>Curriculum Writers</b>	\$25.00 / hour
<b>Food Service - Concessions</b>	
Cashier	\$9.73 / hour minimum Manual Trades Pay Grade 502
Worker	\$8.67 / hour minimum Manual Trades Pay Grade 501
Runner	\$8.67 / hour minimum Manual Trades Pay Grade 501
<b>Food Service - Summer Feeding Program</b>	
Manager	\$11.75 / hour
Assistant Manager	\$10.75 / hour
Cook / Server / Monitor	\$9.75 / hour
<b>GT Facilitator</b>	\$40.00 / hour
<b>Head Start CDA Course Instructor</b>	\$35.00 / hour
<b>Hearing Screener</b>	\$10.03 / hour minimum Clerical/Paraprofessional Pay Grade 402
<b>Moving Crew</b>	
Supervisor	\$13.00 / hour
Driver	\$7.50 / hour
Mover	\$7.25 / hour
<b>Police Officer</b>	\$30.00 / hour
<b>SAT/ACT Prep Course</b>	\$30.00 / hour
<b>Special Education Services</b>	
Assistive Technology Services	\$25.00 / hour
Braille	\$25.00 / hour
Behavior Management Training	\$25.00 / hour
Diagnostician - Summer Testing	Current rate / hour
In-Home Training	\$25.00 / hour
Licensed Specialist in School Psychology (LSSP)	Current rate / hour
Speech Pathologist	Current rate / hour
Teacher of the Visually Impaired	Current rate / hour
Teacher of the Auditorially Impaired	Current rate / hour
<b>Student Workers</b>	\$7.25 / hour
<b>Summer Help</b>	
Campus Assistance, Maintenance, Textbooks, Etc.	\$7.25 / hour
<b>TRYS Judges</b>	up to \$750.00

## ATHLETICS

### After School Gymnastics

Student Instructors	\$7.25 / hour
Recreational gymnastics first year competitive coaches w/ recreational coaching experience and no certifications	
Professional member of USA Gymnastics,	\$7.50 / hour
USA Gymnastics Safety Certified Instructor w/ competitive team coaching experience (all competitive team coaches are required to be safety certified by USA Gymnastics Association)	
All the above certifications with two years competitive coaching experience - male or female judging certification	\$8.00 / hour
All the above certifications and a college degree	\$9.00 / hour
All the above certifications and SAISD Teacher	\$10.00 / hour

### After School Swimming

Student Instructors	\$7.25 / hour
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### Varsity Football

Press Box Manager	\$40.00 / game
Stadium Manager	\$50.00 / game
Supervision of Student Seating	\$45.00 / game
Ticket Sales	\$45.00 / game
Ticket Taker	\$45.00 / game
Ushers	\$45.00 / game
Officials - paid according to UIL regulations, officiating chapter assigns timekeeper and sets fee schedule	

### Sub-Varsity

Ticket Sales	\$25.00 / game
Ticket Taker	\$25.00 / game
Officials - paid according to UIL regulations, officiating chapter assigns timekeeper and sets fee schedule	

### Soccer, Softball and Baseball

Ticket Sales	\$25.00 / game
Ticket Taker	\$25.00 / game
Officials - paid according to UIL regulations	

### Video Replay (for all events)

Supervisor	\$100.00 / game
Technician	\$75.00 / game
Camera Operator	\$50.00 / game

### Volleyball & Basketball

High School - Bookkeeper and Timekeeper	\$25.00 / game
Middle School - Bookkeeper and Timekeeper	\$20.00 / game
Line Judges (Varsity and Sub-Varsity Volleyball)	\$15.00 / game
Line Judges (Middle School Volleyball)	\$12.50 / game
Officials - paid according to UIL regulations	

### Summer Strength & Conditioning Program

Camp Director	\$25.00 / hour
Teacher/Coach (6 week program - 4 days per week)	\$20.00 / hour

### Summer - Gym and Weight Room

Supervision - High School	\$10.00 / hour
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### Coaches Transporting Teams

Transporting teams in town	\$8.00 / day
Transporting teams out of town*	\$8.00 / hour

\*Coaches driving their team are paid driving time only, using the formula: mileage divided by 50 mph x \$8.00

### EXTENDED DAY & SATURDAY SCHOOL

Teacher	\$25.00 / hour
Substitute Principal	\$25.00 / hour
Substitute Teacher	\$20.00 / hour
Secretary	Current hourly rate and compensation for overtime as applicable
Instructional Aide	Current hourly rate and compensation for overtime as applicable

### GIFTED & TALENTED CAMP

GT Camp Administrator (Museum of Fine Arts)	\$800.00 / camp
GT Camp Teacher	\$30.00 / hour

### OTHER EXTRA DUTY ASSIGNMENTS

Full time certified staff, as approved	\$25.00 / hour
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