

**San Angelo ISD  
2017-2018 Compensation Plan**

**Information Technology**

*Annual rates are estimated based on the assumption of an 8 hour work day and the calendar to which the position is assigned.*

Pay Grade	Position	Pay Rate			
301	Campus Technology Support Specialist I	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	
		<b>Hourly</b> <b>207 days</b>	<b>\$15.44</b> 25,569	<b>\$18.92</b> 31,332	<b>\$22.40</b> 37,094
302	Campus Technology Support Specialist II	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	
		<b>Hourly</b> <b>248 days</b>	<b>\$17.21</b> 34,145	<b>\$21.09</b> 41,843	<b>\$24.97</b> 49,540
303	Network Technician	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	
		<b>Hourly</b> <b>248 days</b>	<b>\$19.19</b> 38,073	<b>\$23.52</b> 46,664	<b>\$27.85</b> 55,254
304	Information Support Analyst IT Systems Analyst PEIMS Analyst Student Information Systems Analyst Systems Support Specialist - Child Nutrition Technical Support Manager	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	
		<b>Monthly</b>	<b>\$3,661</b>	<b>\$4,487</b>	<b>\$5,313</b>
		<b>11 months</b>	40,271	49,357	58,443
		<b>12 months</b>	43,932	53,844	63,756
305	Network Engineer IT Systems Engineer Systems Programmer	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	
		<b>Monthly</b>	<b>\$4,211</b>	<b>\$5,161</b>	<b>\$6,111</b>
		<b>12 months</b>	50,532	61,932	73,332
306	Data Processing Manager Network & Telecommunications Manager	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	
		<b>Monthly</b> <b>12 months</b>	<b>\$4,843</b> 58,116	<b>\$5,935</b> 71,220	<b>\$7,027</b> 84,324