



Professional Development Framework

Professional development in SAISD focuses on adult learning that results in student achievement. The mission is to inspire, empower and promote professional learning that advances educator and student performance. Professional development is learner-centered, performance-based, results-driven and job-embedded.

Learning is the centerpiece of our organization. Partnerships and collaborative planning are keys to continuous improvement. Understanding the connection between professional development and student learning is vital. Effective professional development answers the following questions:

- What do students need to know and be able to do?
- What do educators need to know and be able to do to ensure student success?
- What professional development will ensure educators acquire the necessary skills and knowledge?
- How will we know the impact on student learning?

In planning the professional development program, the district developed a collaborative model for adult learning. The following guidelines support SAISD's professional development framework:



Teaching For Learning

Professional Development Is – New or deeper learning that ensures student success. This may include:

- F2F or Online Training
- Book Studies
- Conferences
- Curriculum Studies
- Data Analysis
- Mentoring
- Modeling
- Observations

Professional Development Is Not – Maintenance or administrative in nature, such as:

- Meetings to discuss calendars, schedules, logistics, details
- Topics outside of ensuring student success