

**San Angelo ISD
2018-2019 Compensation Plan**

Administrative / Professional

Pay Grade	Position	Pay Rate			
101		Minimum	Midpoint	Maximum	
	Child Nutrition Operations Specialist	Monthly	\$3,683	\$4,604	\$5,525
	Maintenance Supervisor	10 months	36,830	46,040	55,250
	School Service Worker	11 months	40,513	50,644	60,775
	Title 1-ESL-Bilingual-Migrant Specialist	12 months	44,196	55,248	66,300
102		Minimum	Midpoint	Maximum	
	Assistant Speech-Language Pathologist	Monthly	\$4,015	\$5,018	\$6,022
	Cash Manager/Budget Coordinator	10 months	40,150	50,180	60,220
	Child Nutrition Coordinator	10.5 months	42,158	52,689	63,231
	Communications Specialist	12 months	48,180	60,216	72,264
103		Minimum	Midpoint	Maximum	
	Assistant Principal Intern	Monthly	\$4,375	\$5,470	\$6,565
	Coordinator of Financial Services	10 months	43,750	54,700	65,650
	Coordinator of Human Resources - Student Teachers & Professional Staff	10.5 months	45,938	57,435	68,933
	Coordinator of Human Resources - Systems & Non Professional Staff	10.75 months	47,031	58,803	70,574
	Coordinator of Human Resources - Systems & Non Professional Staff	11 months	48,125	60,170	72,215
	Coordinator of Instructional Technology Counselor	12 months	52,500	65,640	78,780
	Licensed Professional Counselor				
	Licensed Specialist in School Psychology Intern				
	Speech-Language Pathologist Intern				
104		Minimum	Midpoint	Maximum	
	Assistant Athletic Director	Monthly	\$4,770	\$5,962	\$7,153
	Assistant Director of Child Nutrition	10 months	47,700	59,620	71,530
	Assistant Principal - Alternative School	10.5 months	50,085	62,601	75,107
	Assistant Principal - Elementary School	10.75 months	51,278	64,092	76,895
	Coordinator of PAYS	11 months	52,470	65,582	78,683
	Educational Diagnostician	12 months	57,240	71,544	85,836
	Licensed Specialist in School Psychology Speech-Language Pathologist (CCC) Supervisor of 504				
105		Minimum	Midpoint	Maximum	
	Assistant Principal - Freshman Campus	Monthly	\$5,199	\$6,498	\$7,798
	Assistant Principal - High School	10.5 months	54,590	68,229	81,879
	Assistant Principal - Middle School	11 months	57,189	71,478	85,778
	At-Risk Administrator - High School	12 months	62,388	77,976	93,576
	Coordinator of Assessment & Behavior - Special Education				
	Coordinator of Compliance, Evaluation, Itinerant Instructional & Related Services - Special Education				
	Coordinator of Dyslexia Assessment /Services & Assistive Technology - Special Programs				
	Coordinator of Instructional Programs & Professional Development - Special Education				
	Director of Assessment & Counselors				
	Director of Campus Operations & Safe Environments				
	Director of Communications				
	Director of Purchasing				

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106	Director of Advanced Academics & Fine Arts	Monthly	\$5,673	\$7,092	\$8,509
	Director of Career & Technical Education	11 months	62,403	78,012	93,599
	Director of Child Nutrition	12 months	68,076	85,104	102,108
	Director of Curriculum & Instruction - Elementary				
	Director of Curriculum & Instruction - Secondary				
	Director of Data Services				
	Director of Maintenance				
	Director of Student Services				
	Director of Transportation				
	Principal - Alternative School				
Principal - Elementary School					
107	Comptroller	Monthly	\$6,177	\$7,721	\$9,265
	Director of Financial Services	12 months	74,124	92,652	111,180
	Principal - Freshman Campus				
Principal - Middle School					
108	Campus Athletic Coordinator/Head Football Coach	Monthly	\$6,732	\$8,416	\$10,099
	Director of Human Resources & Professional Development	12 months	80,784	100,992	121,188
	Director of Technology				
109	Executive Director of Accountability & Federal Programs	Monthly	\$7,339	\$9,174	\$11,009
	Executive Director of Athletics	12 months	88,068	110,088	132,108
	Executive Director of Schools				
	Executive Director of Special Programs				
	Principal - High School				
110	Assistant Superintendent of Business & Support Services	Monthly	\$7,780	\$9,724	\$11,669
	Assistant Superintendent of Curriculum & Instruction	12 months	93,360	116,688	140,028
	Assistant Superintendent of Human Resources & Professional Development				
111	Deputy Superintendent of Administrative Services	Monthly	\$8,246	\$10,880	\$13,515
		12 months	98,952	130,560	162,180