

**San Angelo ISD  
2017-2018 Compensation Plan**

**"T" Family**

Position	Pay Rate
----------	----------

	Minimum Midpoint Maximum			
	Monthly	\$4,000	\$4,962.50	\$5,925
Teacher	<b>10 Months</b>	40,000	49,625	59,250
Librarian	<b>10.25 Months</b>	41,000	50,866	60,731
Registered Nurse	<b>10.5 Months</b>	42,000	52,106	62,213
Academic Coach	<b>10.75 Months</b>	43,000	53,347	63,694
At-Risk Coordinator	<b>11 Months</b>	44,000	54,588	65,175
Athletic Trainer	<b>12 Months</b>	48,000	59,550	71,100
Behavior Coach				
Behavior Specialist				
Educational Coach				
Instructional Coach				
Instructional Coach - Special Education				
Reading Interventionist				
Special Education Vocational Adjustment Coordinator				
Special Education Vocational Adjustment Teacher				
Specialist for Auditory Impaired/Deaf Education				
Specialist for Visually Impaired				
Student Intervention Coordinator				
Student Interventionist				

**NOTE: SAN ANGELO ISD DOES NOT MAINTAIN A STEP SCALE PAY SYSTEM**

*A hiring schedule based on a percentage of mid-point is used for initial placement purposes only. Future general pay increases are not guaranteed or promised. Procedures for applying pay increases are*