

**San Angelo ISD
2017-2018 Compensation Plan**

Extra Duty Stipends

NOTE: All new and returning employees whose assignments have changed will utilize this Extra Duty Stipend schedule.
HOLD HARMLESS PROVISION: Contract employees in the 2007-2008 school year with extra duty assignments that did not change, receive the greater of: the amount calculated from this Extra Duty Stipend Schedule or the total extra duty compensation generated by the 2007-2008 plan.

Extra Duty Assignment	Supplement	Days as Add'l Supplement	
Academics			
Behavior Specialist	\$1,500		
Bilingual Teacher	\$1,000		teaching bilingual students \$500/semester
Dual Credit Counselor (1 per campus)	\$1,000		
Dual Credit Teacher - Core Courses	*		
			* \$50 per enrolled student - maximum \$1,000 per section, per enrolled college semester, paid at end of semester
			* A teacher does not receive both Dual Credit and Science/Math Incentive Stipend for the same class.
Dual Credit CTE Course	\$1,500		
Dyslexia Lead Teacher	\$1,500		
Elementary Lead Librarian	\$1,500		
ESL Teacher	\$500		
Math (High School only)	\$500		per class maximum \$2,000
Science (High School only)	\$500		per class maximum \$2,000
Department Head, West Texas Training Center	\$3,000		
Department Head, High School	\$1,500		add'l planning period in lieu of stipend at principal discretion
Department Head, CFC	\$1,500		
Department Head, Middle School	\$1,000		
Athletics			
Coordinator of Stadiums	\$4,000		
			High School
Academic Coordinator (serves secondary schools)	\$3,000		
Assistant Athletic Coordinator	\$2,400	5	
Athletic Trainer	\$7,000	20	
Baseball, Head High School	\$5,900	5	
Baseball, Varsity Assistant	\$2,800	5	
Baseball, JV Assistant	\$2,400	5	
Baseball, 9th Grade Assistant	\$2,200	5	
Basketball, Head High School	\$5,700	10	
Basketball, Varsity Assistant	\$2,800	10	
Basketball, JV Assistant	\$2,400	10	
Basketball, 9th Grade Assistant	\$2,200	10	
Cheerleader, Varsity	\$4,250	5	
Cheerleader, Junior Varsity	\$2,000		
Cheerleader, 9th Grade	\$1,500		
Cheerleader, Middle School	\$1,500		
Cross Country, Head High School - Boys & Girls	\$3,700	10	
Cross Country, Assistant High School - Boys & Girls	\$1,400	10	
Football, Coordinator	\$6,000	15	
Football, Varsity / JV Assistant	\$5,500	10	
Football, 9th Assistant	\$5,200	10	
Golf, Head High School	\$4,900	5	
Golf, Assistant High School	\$1,400	5	1 season
Golf, Assistant High School	\$2,000	5	2 seasons

Gymnastics, Head High School	\$7,500	
Gymnastics, Head After School	\$7,500	
Gymnastics, Assistant High School	\$5,250	
Gymnastics, Assistant After School	\$5,000	
Power Lifting, Head	\$4,000	
Power Lifting, Assistant	\$2,500	
Soccer, Head High School	\$4,900	10
Soccer, Assistant High School	\$1,900	10
Softball, Head High School	\$5,900	5
Softball, Varsity Assistant	\$2,800	5
Softball, JV Assistant	\$2,400	5
Softball, 9th Assistant	\$2,200	5
Swimming, Head High School	\$6,300	5
Swimming, Head After School	\$7,500	
Swimming, Assistant High School	\$4,100	5
Swimming, Assistant After School	\$2,500	
Swimming, Pool Maintenance	\$1,500	
Tennis, Head High School	\$5,200	10
Tennis, Assistant High School	\$2,000	10
Track & Cross Country, Head High School	\$6,200	10
Track, Head High School	\$4,900	5
Track, Assistant High School	\$2,400	5
Volleyball, Head High School	\$5,700	10
Volleyball, Varsity Assistant	\$2,800	10
Volleyball, JV Assistant	\$2,400	10
Volleyball, 9th Assistant	\$2,200	10
<u>Middle School</u>		
Boys and/or Girls Coordinator (limited to 2 sports)	\$2,500	
Basketball, Middle School	\$2,000	
Cross Country, Middle School	\$2,000	
Football, Middle School	\$2,000	5
Tennis, Middle School	\$2,000	
Track, Middle School	\$2,000	
Volleyball, Middle School	\$2,000	5
<u>Performing Arts</u>		
Band, Director High School 6A	Market Rate	*
Band, Director High School 5A	\$5,300	*
Band, Assistant High School	\$4,000	*
Band, Color Guard High School 6A	\$4,000	
Band, Director 9th Grade	\$4,000	*
Band, Director Middle School	\$5,500	
Band, Assistant Middle School	\$3,000	
Band, Director & Assistant Middle School	\$1,250	after school marching duties w/ high school band
Choir, Director High School 6A	\$4,500	5
Choir, Director High School 5A	\$4,000	
Choir, Director 9th Grade	\$2,500	
Choir, Director Middle School	\$2,500	
Mariachi	\$4,000	
Orchestra, High School 6A	\$3,500	*
Orchestra, High School 5A	\$1,000	*
Orchestra, Middle School	\$2,000	
Theatre Arts	\$2,500	

* Teachers have a standard 10-month contract. The * indicates contracts for 10%, 11 or 12 months.

Sponsors

Drill Team	\$3,000
Drill Team, Assistant (Squads of 30+)	\$1,500
Key Club	\$500
National Honor Society, High School	\$900
National Honor Society, Middle School	\$600
Newspaper, High School	\$1,500
Newspaper, Middle School	\$750
Student Council, High School	\$2,000
Student Council, 9th Grade	\$1,500
Student Council, Middle School	\$1,500
Texas Association of Future Educators	\$500
Yearbook, High School	\$2,000
Yearbook, 9th Grade	\$1,500
Yearbook, Middle School	\$1,500

UIL

Speech	\$2,000
Debate	\$2,000
UIL Academic Contest	\$750
UIL One Act Play	\$800
UIL Sponsor, Middle School	\$600

Signing Bonus

Assistant Speech Pathologist - paid one time	\$2,000
Bilingual Teacher - paid one time	\$4,000
High School Chemistry/Physics Teacher - paid one time	\$2,000
High School Composite Science Teacher - paid one time	\$2,000
High School Math Teacher - paid one time	\$2,000
Speech Pathologist - paid one time	\$3,000
<i>Note: signing bonuses are not subject to TRS contribution</i>	

Other

Career Ladder - paid to current eligible teachers		
Child Nutrition - supervise Manager Training Program	\$1,000	
Child Nutrition - supervise Extra-Curricular Events	\$1,000	
Bilingual Reimbursement-current teachers adding Bilingual certification	\$500	
ESL Reimbursement - current teachers adding ESL certification	\$250	
Masters Degree - paid to employees in Teacher Job Family	\$500	
Mentor Teacher	\$200	paid at end of school year
Nurse with Administrative Duties	\$10,000	
Speech Pathologist - supervise 25 hour practicum	\$500	per student
Speech Pathologist - supervise Intern/Clinical Fellowship Year	\$1,000	per assistant
Speech Pathologist - supervise Speech Assistant	\$1,000	per assistant
Speech Pathologist - supervise Masters/Graduate Assistant	\$2,000	per assistant
Teacher of the Visually Impaired	\$2,000	
Transportation	\$2,000	