

**San Angelo ISD
2017-2018 Compensation Plan**

Manual Trades

Annual rates are estimated based on the assumption of an 8 hour work day and the calendar to which the position is assigned.

CN = Child Nutrition HS = Head Start/Early Head Start M = Maintenance TR = Transportation

Pay Grade	Position	Pay Rate			
501		Minimum	Midpoint	Maximum	
	CN Assistant Cook	Hourly	\$8.67	\$10.62	\$12.57
	CN Assistant Cook Floater	185 days	12,832	15,718	18,604
	CN PT Helper	186 days	12,901	15,803	18,704
	M Custodian-Campus, Floater, Other Sites	260 days	18,034	22,090	26,146
	M Laundry Worker TR Bus Monitor				
502		Minimum	Midpoint	Maximum	
	CN Assistant Manager	Hourly	\$9.73	\$11.94	\$14.14
	CN Cook	185 days	14,400	17,671	20,927
	M Groundskeeper	190 days	14,790	18,149	21,493
	M Laborer	248 days	19,304	23,689	28,054
	M Lead Custodian - Elementary	260 days	20,238	24,835	29,411
	M Lead Laundry Worker M Vacuum Repair Worker				\$10.55/hr entry Assistant Food Service Manager
503		Minimum	Midpoint	Maximum	
	CN Child Nutrition Manager - Elem A <500 ADP	Hourly	\$10.96	\$13.43	\$15.90
	HS Child Nutrition Manager - EHS/Head Start	186 days	16,308	19,984	23,659
	CN Distribution/Delivery Driver	190 days	16,659	20,414	24,168
	M Lead Custodian - Freshman Campus	248 days	21,745	26,645	31,546
	M Lead Custodian - Middle School M Lead Custodian - Other Sites	260 days	22,797	27,934	33,072
504		Minimum	Midpoint	Maximum	
	M Heavy Equipment Operator	Hourly	\$12.33	\$15.11	\$17.89
	M Painter	186 days	18,347	22,484	26,620
	M Plumber	260 days	25,646	31,429	37,211
	M Sprinkler Technician				\$13.27/hr entry Driver/Trainer
	TR Bus Driver				\$13.27/hr entry Driver/Trainer/Dispatcher
	TR Driver/Trainer				\$13.27/hr entry Router/Driver
	TR Driver/Trainer/Dispatcher TR Router/Driver				
505		Minimum	Midpoint	Maximum	
	CN Child Nutrition Manager - Elem B >500 ADP	Hourly	\$13.87	\$17.00	\$20.13
	M Carpenter	190 days	21,082	25,840	30,598
	M Groundskeeper/Small Engine Mechanic	260 days	28,850	35,360	41,870
	M Lead Custodian - High School M Upholsterer M Work Order Clerk				

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506		Minimum	Midpoint	Maximum
	CN Child Nutrition Manager - Goliad Elementary	Hourly	\$15.60	\$19.12
	CN Child Nutrition Manager - Secondary	190 days	23,712	29,062
	CN Equipment Mechanic	260 days	32,448	39,770
	M Assistant Custodial Supervisor			47,091
	M Cabinet Maker Foreman			
	M Construction Worker			
	M Dispatcher/Energy Control Tech			
	M Electrician Apprentice			
	M Herbicide Applicator & Grounds Foreman			
	M HVAC Mechanic			
	M Paint Foreman			
	M Pest Applicator			
	M Plumber Journeyman			
	M Welder Foreman			
	TR Mechanic			
	TR Parts/Trip Manager			
507		Minimum	Midpoint	Maximum
	M Carpenter Foreman	Hourly	\$17.57	\$21.53
	M Electrician Journeyman	260 days	36,546	44,782
	M Forward Maintenance Foreman			53,019
	M HVAC Foreman			
	M Master Plumber			
	TR Diesel Mechanic			
508		Minimum	Midpoint	Maximum
	CN Child Nutrition Supervisor	Hourly	\$21.78	\$25.05
	M Master Electrician Foreman	260 days	45,302	52,104
	M Master Plumber Foreman	Monthly	\$3,775	\$4,342
	CN Warehouse Supervisor	12 Months	45,302	52,104
				58,908
509		Minimum	Midpoint	Maximum
	M Custodian Supervisor/Energy Manager	Hourly	\$22.83	\$27.54
	M Grounds Supervisor	260 days	47,486	57,283
	TR Service Manager	Monthly	\$3,957	\$4,774
	TR Special Education Transportation Manager	12 months	47,486	57,283
				67,080