

**San Angelo ISD
2017-2018 Compensation Plan**

Clerical / Paraprofessional

Annual rates are estimated based on the assumption of an 8 hour work day and the calendar to which the position is assigned.

Pay Grade	Position	Pay Rate				
401		Minimum	Midpoint	Maximum		
	Child Care Aide	Hourly	\$9.25	\$11.56	\$13.88	
	ESL/Bilingual Instructional Aide	187 days	13,838	17,294	20,764	
	In School Suspension Aide	248 days	18,352	22,935	27,538	
	Instructional Aide					
	Library Aide 1					
	Mail & Inventory Clerk Title 1 Aide					
402		Minimum	Midpoint	Maximum		
	Bachelor Degreed Aide	Hourly	\$10.03	\$12.55	\$15.04	
	Campus Office Aide	187 days	15,005	18,775	22,500	
	Campus Receptionist	192 days	15,406	19,277	23,101	
	Career & Technical Education Aide	207 days	16,610	20,783	24,906	
	Library Aide 2	248 days	19,900	24,899	29,839	
	Receptionist - Administration Special Education Aide (BMT, Inclusion, PPCD, RDS, SS) Vision/Hearing Screener					
403		Minimum	Midpoint	Maximum		
	Accounts Payable Clerk - Child Nutrition	Hourly	\$10.88	\$13.60	\$16.34	
	Accts Rec/Application Clerk - Child Nutrition	187 days	16,276	20,346	24,445	
	Asst Principal Secretary - Secondary	202 days	17,582	21,978	26,405	
	Attendance Clerk - Secondary	207 days	18,017	22,522	27,059	
	Campus Clerk	248 days	21,586	26,982	32,419	
	Counselor Secretary Data Clerk - Freshman Campus Data Clerk - Middle School Data Clerk - Maintenance Interpreter - Non-Certified Inventory Clerk - Child Nutrition Principal Secretary - Alternative School Purchasing Clerk					
	404		Minimum	Midpoint	Maximum	
		Accounting Clerk	Hourly	\$11.82	\$14.77	\$17.70
		Accounts Payable Clerk	187 days	17,683	22,096	26,479
		Campus Bookkeeper	202 days	19,101	23,868	28,603
		Cash Receipts/Bank Reconciliation Clerk	207 days	19,574	24,459	29,311
Data Clerk - High School		248 days	23,451	29,304	35,117	
Interpreter - Level 1 Certified Inventory/Textbook Specialist Migrant Clerk / Recruiter Principal Secretary - Elementary Registrar - High School Secretary - Athletics Secretary - Director of Assessment & Counselors Secretary - Director of Child Nutrition Secretary - Director of Maintenance Secretary - Director of Student Services Secretary - Director of Transportation						

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405		Minimum	Midpoint	Maximum
	Benefits & Leave Clerk	Hourly	\$12.82	\$16.02
	Bookkeeper - Child Nutrition	187 days	19,179	23,966
	Human Resources Specialist	202 days	20,717	25,888
	Interpreter - Level 2 Certified	207 days	21,230	26,529
	Payroll Clerk	248 days	25,435	31,784
	Position Control Specialist			38,113
	Principal Secretary - Freshman Campus			
	Principal Secretary - Middle School			
	Secretary - Director of Career & Technical Education			
	Secretary - Director of Purchasing			
	Secretary - Executive Director of Athletics			
	Secretary - Special Education			
	Secretary - Technology			
	Secretary - Title 1-ESL-Bilingual-Migrant Specialist			
406		Minimum	Midpoint	Maximum
	Child Care Director	Hourly	\$13.93	\$17.39
	Interpreter - Level 3 Certified	187 days	20,839	26,015
	Licensed Vocational Nurse	202 days	22,511	28,102
	Principal Secretary - High School	248 days	27,637	33,677
	Secretary - Executive Director of Special Programs			41,347
	Secretary - Director of Technology			
	Secretary - Director of Communications			
	Secretary - Special Education Data			
407		Minimum	Midpoint	Maximum
	Secretary - Assistant Superintendent of Business & Support Services	Hourly	\$15.08	\$18.86
	Secretary - Assistant Superintendent of Curriculum & Instruction	248 days	29,919	37,418
	Secretary - Executive Director of Schools			44,918
408		Minimum	Midpoint	Maximum
	Compensation Specialist	Hourly	\$17.02	\$21.30
		248 days	33,768	42,259
				50,790
409		Minimum	Midpoint	Maximum
	Secretary - Deputy Superintendent of Administrative Services & Board of Trustees	Hourly	\$19.29	\$24.09
	Secretary - Superintendent	248 days	38,271	47,795
				57,298

Abbreviations

- BMT - Behavior Management Transition
- PPCD - Preschool Program for Children with Disabilities
- RDS - Regional Day School
- SS - Specialized Support