

**San Angelo ISD
2017-2018 Compensation Plan**

Administrative / Professional

Pay Grade	Position	Pay Rate			
101		Minimum	Midpoint	Maximum	
	Child Nutrition Operations Specialist	Monthly	\$3,611	\$4,514	\$5,417
	Safety & Compliance Specialist	10 months	36,110	45,140	54,170
	School Service Worker	11 months	39,721	49,654	59,587
	Title 1-ESL-Bilingual-Migrant Specialist	12 months	43,332	54,168	65,004
102		Minimum	Midpoint	Maximum	
	Assistant Speech Pathologist	Monthly	\$3,936	\$4,920	\$5,904
	Cash Manager/Budget Coordinator	10 months	39,360	49,200	59,040
	Child Nutrition Coordinator	10.5 months	41,328	51,660	61,992
	Communications Specialist Instructional Technology Facilitator Intervention Specialist (504)	12 months	47,232	59,040	70,848
103		Minimum	Midpoint	Maximum	
	Assistant Principal Intern	Monthly	\$4,289	\$5,363	\$6,436
	Coordinator of Financial Services	10 months	42,890	53,630	64,360
	Coordinator of Human Resources	10.5 months	45,035	56,312	67,578
	Coordinator of Instructional Technology	10.75 months	46,107	57,652	69,187
	Counselor Licensed Specialist in School Psychology Intern Speech Pathologist Intern	11 months 12 months	47,179 51,468	58,993 64,356	70,796 77,232
104		Minimum	Midpoint	Maximum	
	Assistant Athletic Director	Monthly	\$4,676	\$5,845	\$7,013
	Assistant Director of Child Nutrition	10 months	46,760	58,450	70,130
	Assistant Principal - Alternative School	10.5 months	49,098	61,373	73,637
	Assistant Principal - Elementary School	10.75 months	50,267	62,834	75,390
	Coordinator of PAYS	11 months	51,436	64,295	77,143
	Diagnostician Licensed Specialist in School Psychology Speech Pathologist (CCC) Supervisor of 504	12 months	56,112	70,140	84,156
105		Minimum	Midpoint	Maximum	
	Assistant Principal - Freshman Campus	Monthly	\$5,097	\$6,371	\$7,645
	Assistant Principal - High School	10.5 months	53,519	66,896	80,273
	Assistant Principal - Middle School	11 months	56,067	70,081	84,095
	At-Risk Administrator - High School Director of Assessment & Counselors Director of Communications Director of Purchasing Special Education Supervisor	12 months	61,164	76,452	91,740

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106		Minimum	Midpoint	Maximum	
	Associate Principal-Dean of Academics - High School	Monthly	\$5,562	\$6,953	\$8,342
	Director of Advanced Academics & Fine Arts	11 months	61,182	76,483	91,762
	Director of Career & Technical Education	12 months	66,744	83,436	100,104
	Director of Child Nutrition				
	Director of Curriculum & Instruction - Elementary				
	Director of Curriculum & Instruction - Secondary				
	Director of Data Services				
	Director of Maintenance				
	Director of Student Services				
	Director of Transportation				
	Principal - Alternative School				
	Principal - Elementary School				
107		Minimum	Midpoint	Maximum	
	Comptroller	Monthly	\$6,056	\$7,570	\$9,083
	Director of Financial Services	12 months	72,672	90,840	108,996
	Principal - Freshman Campus Principal - Middle School				
108		Minimum	Midpoint	Maximum	
	Campus Athletic Coordinator/Head Football Coach	Monthly	\$6,600	\$8,251	\$9,901
	Director of Technology Director of Human Resources & Professional Development	12 months	79,200	99,012	118,812
109		Minimum	Midpoint	Maximum	
	Executive Director of Accountability & Federal Programs	Monthly	\$7,195	\$8,994	\$10,793
	Executive Director of Athletics	12 months	86,340	107,928	129,516
	Executive Director of Schools				
	Executive Director of Special Programs Principal - High School				
110		Minimum	Midpoint	Maximum	
	Assistant Superintendent of Business & Support Services	Monthly	\$7,627	\$9,533	\$11,440
	Assistant Superintendent of Curriculum & Instruction Assistant Superintendent of Human Resources & Professional Development	12 months	91,524	114,396	137,280