

**San Angelo ISD
2016-2017 Compensation Plan**

"T" Family

Position	Pay Rate
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	Minimum Midpoint Maximum			
	Monthly	\$3,900	\$4,862.50	\$5,825
Teacher	10 Months	39,000	48,625	58,250
Librarian	10.25 Months	39,975	49,841	59,706
Registered Nurse	10.5 Months	40,950	51,056	61,163
Academic Coach	10.75 Months	41,925	52,272	62,619
Advanced Academic Specialist	11 Months	42,900	53,488	64,075
At-Risk Coordinator	12 Months	46,800	58,350	69,900
Athletic Trainer				
Behavior Coach				
Behavior Specialist				
Educational Coach				
Instructional Coach				
Reading Interventionist				
Special Education-VAC Coordinator				
Student Intervention Coordinator				
Student Interventionist				

**NOTE: SAN ANGELO ISD DOES NOT MAINTAIN A
STEP SCALE PAY SYSTEM**

A hiring schedule based on a percentage of mid-point is used for initial placement purposes only. Future general pay increases are not guaranteed or promised. Procedures for applying pay increases are outlined in the