

**San Angelo ISD
2016-2017 Compensation Plan**

Head Start / Early Head Start

Annual rates are estimated based on the assumption of an 8 hour work day and the calendar to which the position is assigned.

| Pay Grade | Position | Pay Rate | | | |
|-----------|---|------------------|-----------------|----------------|----------------|
| 201 | | Minimum | Midpoint | Maximum | |
| | Floater | Hourly | \$8.86 | \$11.08 | \$13.30 |
| | Office Clerk | 187 days | \$13,255 | \$16,576 | \$19,897 |
| | Teacher Assistant | 197 days | \$13,963 | \$17,462 | \$20,961 |
| | | 248 days | \$17,578 | \$21,983 | \$26,387 |
| 202 | | Minimum | Midpoint | Maximum | |
| | CDA Teacher - Head Start | Hourly | \$10.91 | \$13.63 | \$16.36 |
| | CDA Teacher - Early Head Start | 187 days | \$16,321 | \$20,390 | \$24,475 |
| | Data Entry/File Clerk | 248 days | \$21,645 | \$27,042 | \$32,458 |
| | Secretary HS/EHS | | | | |
| 203 | | Minimum | Midpoint | Maximum | |
| | Bookkeeper | Hourly | \$12.22 | \$15.27 | \$18.32 |
| | Family Service Representative | 197 days | \$19,259 | \$24,066 | \$28,872 |
| | | 248 days | \$24,244 | \$30,296 | \$36,347 |
| 204 | | Minimum | Midpoint | Maximum | |
| | Center Director | Hourly | \$14.41 | \$18.01 | \$21.61 |
| | | 248 days | \$28,589 | \$35,732 | \$42,874 |
| 205 | | Minimum | Midpoint | Maximum | |
| | ERSEA Family & Community Engagement Specialist | Monthly | \$3,439 | \$4,299 | \$5,159 |
| | Compliance Specialist | 12 months | \$41,268 | \$51,588 | \$61,908 |
| | Nutrition Specialist | | | | |
| 206 | | Minimum | Midpoint | Maximum | |
| | Assistant Director of Early Head Start/Head Start | Monthly | \$4,335 | \$5,419 | \$6,502 |
| | Coordinator of Curriculum | 12 months | \$52,020 | \$65,028 | \$78,024 |
| | Coordinator of Health Services | | | | |
| 207 | | Minimum | Midpoint | Maximum | |
| | Director of Early Head Start/Head Start | Monthly | \$4,941 | \$6,177 | \$7,413 |
| | | 12 months | \$59,292 | \$74,124 | \$88,956 |
| 20T | | Minimum | Midpoint | Maximum | |
| | Teacher - Degreed, non-certified | Monthly | \$2,641 | \$3,107 | \$3,573 |
| | | 10 months | \$26,410 | \$31,070 | \$35,730 |