

**San Angelo ISD
2016-2017 Compensation Plan**

Clerical / Paraprofessional

Annual rates are estimated based on the assumption of an 8 hour work day and the calendar to which the position is assigned.

Pay Grade	Position	Pay Rate		
401		Minimum	Midpoint	Maximum
	Child Care Aide	Hourly	\$9.25	\$11.56
	ESL/Bilingual Instructional Aide	187 days	13,838	17,294
	In School Suspension Aide	248 days	18,352	22,935
	Instructional Aide			27,538
	Library Aide 1			
	Mail & Inventory Clerk			
	Title 1 Aide			
402		Minimum	Midpoint	Maximum
	Bachelor Degreed Aide	Hourly	\$10.03	\$12.55
	Campus Office Aide	187 days	15,005	18,775
	Campus Receptionist	192 days	15,406	19,277
	Career & Technical Education Aide	207 days	16,610	20,783
	Library Aide 2	248 days	19,900	24,899
	Receptionist - Administration			29,839
	Special Education Aide (BMT, Inclusion, PPCD, RDS, SS)			
	Vision/Hearing Screener			
403		Minimum	Midpoint	Maximum
	Accounts Payable Clerk - Child Nutrition	Hourly	\$10.88	\$13.60
	Accts Rec/Application Clerk - Child Nutrition	187 days	16,276	20,346
	Attendance Clerk - Secondary	202 days	17,582	21,978
	Campus Clerk	207 days	18,017	22,522
	Counselor Secretary	248 days	21,586	26,982
	Data Clerk - Freshman Campus			32,419
	Data Clerk - Middle School			
	Data Clerk - Maintenance			
	Interpreter - Non-Certified			
	Inventory Clerk - Child Nutrition			
	Migrant Secretary			
	Principal Secretary - Alternative School			
	Purchasing Clerk			
	Vice/Asst Principal Secretary - Secondary			
404		Minimum	Midpoint	Maximum
	Accounting Clerk	Hourly	\$11.82	\$14.77
	Accounts Payable Clerk	187 days	17,683	22,096
	Campus Bookkeeper	202 days	19,101	23,868
	Cash Receipts/Bank Reconciliation Clerk	207 days	19,574	24,459
	Data Clerk - High School	248 days	23,451	29,304
	Interpreter - Level 1 Certified			35,117
	Inventory/Textbook Specialist			
	Principal Secretary - Elementary			
	Registrar - High School			
	Secretary - Athletics			
	Secretary - Director of Assessment & Counselors			
	Secretary - Director of Child Nutrition			
	Secretary - Director of Maintenance			
	Secretary - Director of Student Services			
	Secretary - Director of Transportation			

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405		Minimum	Midpoint	Maximum
	Benefits & Leave Clerk	Hourly	\$12.82	\$16.02
	Bookkeeper - Child Nutrition	187 days	19,179	23,966
	Interpreter - Level 2 Certified	202 days	20,717	25,888
	Payroll Clerk	248 days	25,435	31,784
	Principal Secretary - Freshman Campus			38,113
	Principal Secretary - Middle School			
	Records Specialist - Human Resources			
	Secretary - Director of Career & Technical Education			
	Secretary - Director of Human Resources			
	Secretary - Director of Purchasing			
	Secretary - Executive Director of Athletics			
	Secretary - Special Education			
	Secretary - Technology			
	Secretary - Title 1-ESL-Bilingual-Migrant Specialist			
406		Minimum	Midpoint	Maximum
	Child Care Director	Hourly	\$13.93	\$17.39
	Interpreter - Level 3 Certified	187 days	20,839	26,015
	Licensed Vocational Nurse	202 days	22,511	28,102
	Principal Secretary - High School	248 days	27,637	34,502
	Secretary - Executive Director of Special Programs			41,347
	Secretary - Director of Technology			
	Secretary - Public Information Officer			
	Secretary - Special Education Data			
407		Minimum	Midpoint	Maximum
	Secretary - Assistant Superintendent of Business & Support Services	Hourly	\$15.08	\$18.86
	Secretary - Assistant Superintendent of Human Resources & Professional Development	248 days	29,919	37,418
	Secretary - Executive Director of Schools			44,918
	Secretary - Executive Director of Accountability & Federal Programs			
408		Minimum	Midpoint	Maximum
	Human Resources Specialist	Hourly	\$17.02	\$21.30
		248 days	33,768	42,259
				50,790
409		Minimum	Midpoint	Maximum
	Secretary - Board of Trustees & Assistant Superintendent of Educational Support Services	Hourly	\$19.29	\$24.09
	Secretary - Superintendent	248 days	38,271	47,795
				57,298

Abbreviations

- BMT - Behavior Management Transition
- CFC - Central Freshman Campus
- HS - High School
- MS - Middle School
- PPCD - Preschool Program for Children with Disabilities
- RDS - Regional Day School
- SS - Specialized Support