

**San Angelo ISD
2016-2017 Compensation Plan**

Administrative / Professional

Pay Grade	Position	Pay Rate			
101	Child Nutrition & Operations Specialist	Monthly	\$3,611	\$4,514	\$5,417
	Migrant School Service Worker & Recruiter	10 months	36,110	45,140	54,170
	Safety & Compliance Specialist	11 months	39,721	49,654	59,587
	School Service Worker	12 months	43,332	54,168	65,004
	Title 1-ESL-Bilingual-Migrant Specialist				
102	Assistant Speech Pathologist	Monthly	\$3,936	\$4,920	\$5,904
	Cash Manager/Budget Coordinator	10 months	39,360	49,200	59,040
	Child Nutrition & Operations Coordinator	10.5 months	41,328	51,660	61,992
	Communications Specialist	12 months	47,232	59,040	70,848
	Instructional Technology Facilitator Intervention Specialist (504)				
103	Assistant Principal Intern	Monthly	\$4,289	\$5,363	\$6,436
	Coordinator of Financial Services	10 months	42,890	53,630	64,360
	Coordinator of Human Resources	10.5 months	45,035	56,312	67,578
	Coordinator of Instructional Technology	10.75 months	46,107	57,652	69,187
	Counselor	11 months	47,179	58,993	70,796
	Licensed Specialist in School Psychology Intern Speech Pathologist	12 months	51,468	64,356	77,232
104	Assistant Athletic Director	Monthly	\$4,676	\$5,845	\$7,013
	Assistant Director of Child Nutrition Programs	10 months	46,760	58,450	70,130
	Assistant Principal - Alternative School	10.5 months	49,098	61,373	73,637
	Assistant Principal - Elementary School	10.75 months	50,267	62,834	75,390
	Assistant Principal - Middle School	11 months	51,436	64,295	77,143
	Coordinator of PAYS	12 months	56,112	70,140	84,156
	Diagnostician				
	Licensed Specialist in School Psychology Public Information Officer Speech Pathologist (CCC) Supervisor of 504				
105	Assistant Principal - Freshman Campus	Monthly	\$5,097	\$6,371	\$7,645
	Assistant Principal - High School	10.5 months	53,519	66,896	80,273
	At-Risk Administrator - High School	11 months	56,067	70,081	84,095
	Director of Assessment & Counselors	12 months	61,164	76,452	91,740
	Director of Purchasing Special Education Supervisor Vice-Principal - High School				

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106		Minimum	Midpoint	Maximum	
	Director of Career & Technical Education	Monthly	\$5,562	\$6,953	\$8,342
	Director of Child Nutrition Programs	11 months	61,182	76,483	91,762
	Director of Curriculum & Instruction - Elementary	12 months	66,744	83,436	100,104
	Director of Curriculum & Instruction - Secondary				
	Director of Data Services				
	Director of Maintenance				
	Director of Student Services				
	Director of Transportation				
	Principal - Alternative School				
Principal - Elementary School					
107		Minimum	Midpoint	Maximum	
	Comptroller	Monthly	\$6,056	\$7,570	\$9,083
	Director of Financial Services	12 months	72,672	90,840	108,996
	Director of Human Resources				
Principal - Freshman Campus					
Principal - Middle School					
108		Minimum	Midpoint	Maximum	
	Campus Athletic Coordinator/Head Football Coach	Monthly	\$6,600	\$8,251	\$9,901
Director of Technology	12 months	79,200	99,012	118,812	
109		Minimum	Midpoint	Maximum	
	Executive Director of Athletics	Monthly	\$7,195	\$8,994	\$10,793
	Executive Director of Curriculum & Instruction	12 months	86,340	107,928	129,516
	Executive Director of Schools				
	Executive Director of Special Programs				
	Executive Director of Accountability & Federal Programs				
Principal - High School					
110		Minimum	Midpoint	Maximum	
	Assistant Superintendent of Business & Support Services	Monthly	\$7,627	\$9,533	\$11,440
	Assistant Superintendent of Educational Support Services	12 months	91,524	114,396	137,280
Assistant Superintendent of Human Resources & Professional Development					