



**2017-2018  
HEADSTART**

**PROFESSIONAL DEVELOPMENT CREDITS**

Professional development credit encompasses a commitment to continued professional growth and learning which supports student success. The type of professional development and credits outlined below are the District’s minimum requirements. Employees shall participate in professional development annually as directed by the principal.

Credits	Professional Development Type
6	<b>Curriculum &amp; Instruction</b> – Credit is earned by attending training that is planned, directed and/or required by the center director, supervisor or District.
17	<b>Compliance – Early Head Start Staff</b> <ul style="list-style-type: none"> <li>• First Aid/CPR/AED</li> <li>• Hearing Screening</li> <li>• Vision Screening</li> <li>• Civil Rights Training</li> <li>• Active Supervision</li> <li>• Great Beginnings (Staff w/out previous child care experience)</li> <li>• Shaken Baby Syndrome</li> <li>• Brain Development</li> <li>• SIDS</li> </ul>
14	<b>Compliance – Head Start Staff</b> <ul style="list-style-type: none"> <li>• First Aid/CPR/AED</li> <li>• Hearing Screening</li> <li>• Vision Screening</li> <li>• Civil Rights Training</li> <li>• Active Supervision</li> <li>• Great Beginnings (Staff w/out previous child care experience)</li> </ul>
1	<b>District Compliance</b> – Credit is earned by completing the Required Compliance eCourse in eduphoria and includes: <ul style="list-style-type: none"> <li>• Bloodborne Pathogens</li> <li>• Child Abuse Awareness &amp; Prevention</li> <li>• Digital Citizenship</li> <li>• Financial Ethics &amp; Proper Use of District Resources</li> <li>• Freedom from Discrimination, Harassment &amp; Retaliation</li> </ul>

**NOTE: It is the sole responsibility of employees to track and maintain their own professional development (PD) records.**

***In-District PD* is recorded in Eduphoria:Workshop by the course instructor.**

***Out of District PD* must be entered by the attendee and approved by the supervisor/principal.**