



**CONCHO VALLEY COUNCIL OF GOVERNMENTS  
HEAD START/EARLY HEAD START PROGRAM  
Governor's /Annual Report  
FY 2012-2013**

The Concho Valley Council of Governments Rural Head Start program has completed our eighth year of operation serving 848 children and pregnant women. As the Grantee we provide direct services to 254 Head Start children. The San Angelo Independent School District continues to serve as our Delegate Agency providing direct services to 472 Head Start children, 100 Early Head Start children and 22 pregnant women. Concho Valley Council of Governments' Head Start/Early Head Start service area includes the counties of Coke, Concho, Crockett, Irion, Kimble, Menard, Reagan, Schleicher, Sterling, Sutton and Tom Green.

**Mission Statement:**

The Concho Valley Council of Governments Head Start/Early Head Start Program's mission is to serve children and families, to nurture, to educate, to believe in each other, to wisely use our talents to help others and to touch the future forever. We are committed to maintaining a quality program, productive partnerships, and to design and evaluate program systems to assure we are responsive to the needs of our children and families. The values that guide our program are: believing healthy children are prepared to learn, empowering parents to help them be self sufficient, believing in the cultural diversity of the children and families we serve, we believe in collaborating with local community agencies interested in the well-being of children and families, providing comprehensive services to children and families, and providing positive leadership to our staff supporting them in providing quality services.

**Federal Review:**

The Office of Head Start performed a tri-annual review of the Concho Valley Council of Governments Head Start/Early Head Start Program the week of October 17, 2011. Five areas of noncompliance were identified. All noncompliance have been corrected and new systems are in place to ensure concerns do not reoccur. A follow-up review from the Office of Head Start was December 4-7, 2012. The federal review team found the Concho Valley Council of Governments was fully in compliance.

**Grant Awards:**

The Concho Valley Council of Governments Headstart/Early Headstart Program received funds for FY 2012-2013 in the amount of \$5,675,078. Funding for Head Start includes \$4,633,886 for operations and \$60,287 for training and technical assistance. Funding for Early Head Start includes \$1,015,797 for operations and \$25,395 for training and technical assistance.

**Family Engagement:**

Family Engagement plays an important role in school readiness. By engaging our parents in all aspects of the program they are helping prepare their children for success. We encourage parents to take leadership roles by being a voting member of the Policy Council. Parents are also welcome to join our Education Advisory Committee and Health Advisory Committee. All parents are members of the center Parent Committee and are encouraged to run for office preparing them to take leadership roles in the community. At the beginning of each program year parents complete a survey choosing training topics they would like to participate in at their respective sites. Training includes such topics as health, nutrition, life skills, family issues, children and parenting. Each Head Start/Early Head Start center hosts a variety of parent/child events during and after school hours.

**Governance:**

The Head Start program has a shared governance system in which parents and a governing board share policy making decisions. A Parent Policy Council is elected annually and works with program and grantee staffs to develop, review, and approve policies, plans, and grant applications as required by federal regulations. Governing Board also works with program and grantee staffs to develop, review, and approve policies, plans, and grant applications as required by federal regulations. Our delegate has a Policy Committee made up of parents and community representatives and a Board of Trustees that act in the same manner for the Delegate. Grantee's Governing Board is ultimately responsible for the oversight of the Concho Valley Council of Governments Head Start/Early Head Start Program.

**Financial Audit: Concho Valley Council of Governments - Grantee**

For FY ending September 30, 2012 there were no financial findings or questioned costs. Audit reports are located in the Concho Valley Council of Governments Finance Director's office for review by interested parties.

**Enrollment**

The Concho Valley Council of Governments funded enrollment is 848 Head Start and Early Head Start children. Head Start funded enrollment is 726 children, Early Head Start funded enrollment is 122. The Grantee - Concho Valley Council of Governments Head Start provides direct services to 254 children; our Delegate Agency – San Angelo Independent School District provides direct services to 472 Head Start children, 100 Early Head Start children and 22 pregnant moms.

**Other Funding Sources:**

USDA Child Care Food Program reimbursement for October 1, 2012 through September 31, 2013 was \$194,115.89.

### **School Readiness: Head Start/Early Head Start**

The Concho Valley Council of Governments Head Start and Early Head Start School Readiness Goals are integrated to include goals for children ages birth to 5 years. Our School Readiness Goals include goals for children in five areas of development outlined by the Office of Head Start. They include Social/Emotional Development, Language and Literacy Development, Approaches to Learning, Cognitive and General Knowledge skills, Physical Well-Being and Motor Development. Our curriculum is aligned with the Head Start Child Development and Early Learning Framework and the Texas Pre-K guidelines. We continue to strengthen our collaboration with local education agencies to promote school readiness and to share expectations for children's learning and development as they transition to public school. To promote school readiness we strive for every Head Start teacher to have a baccalaureate or advanced degree in Early Childhood Education. According to PIR data for 2012-2013, 35% of our teachers have a baccalaureate or advanced degree and 56.8% have an associate degree in Early Childhood Education. Family Engagement plays an important role in school readiness. By engaging our parents in all aspects of the program they are helping prepare their children for academic success. We encourage parents to take leadership roles by being members of the Policy Council and other advisory committees. Nine of our Head Start classrooms are participating in the Texas School Ready! Project. Teachers participate in rigorous staff development activities, including onsite CIRCLE training, bi-weekly in-classroom training/mentoring, and intensive web-based training courses.

### **CHILD OUTCOME DATA**

Ninety-one percent of all children across eight domains met or exceeded Widely Held Expectations for children their age. Our areas of weakness are in Language/Literacy and Mathematics. Percentages for each domain are as follows:

Social/Emotional:	90%
Physical Gross and Fine Motor:	90%
Approaches to Learning:	92%
Language and Literacy:	84%
Mathematics:	81%
Science:	94%
Creative Arts:	98%
Social Studies:	95%

### **Outcomes of Program Activities**

#### **Program Information Report: FY 2012-2013**

#### **Grantee / Delegate Head Start**

- Total number of children served: 847
- Total number of families served: 779
- Average monthly enrollment: 100%
- Percentage of eligible children served: 95%
- Percentage of children with disabilities served: 9%

- Percentage of children up-to-date on a scheduled of preventive and primary health care: 87%
- Percentage of children receiving dental exams: 91.7%
- Percentage of children receiving dental exams identified as needing further treatment: 16.2%
- Percentage of children needing further treatment that received treatment: 92.95%
- Percentage of classroom teachers with a Bachelor degree: 35%
- Percentage of classroom teachers with an Associate degree: 56.8%
- Percentage of classroom teacher assistants with a Child Development Associate: 83.8%
- Families receiving WIC services: 338
- Number of enrolled children whose father/father figures participated in activities at Head Start: 271

**Program Information Report: FY 2012-2013**

**Delegate Early Head Start**

- Total number of children served: 178
- Total number of pregnant women served: 41
- Total number of families served: 171
- Average monthly enrollment: 100%
- Percentage of eligible children served: 100%
- Percentage of children with disabilities served: 21.3%
- Percentage of children up-to-date on a scheduled of preventive and primary health care: 89.3%
- Percentage of classroom teachers with a Child Development Associate: 100%
- Families receiving WIC services: 140
- Number of enrolled children whose father/father figures participated in activities at Early Head Start: 6