



**CONCHO VALLEY COUNCIL OF GOVERNMENTS
HEAD START/EARLY HEAD START PROGRAM
Governor's /Annual Report
FY 2015-2016**

The Concho Valley Council of Governments Rural Head Start program has completed our ninth year of operation serving 801 children and pregnant women. As the Recipient, we provide direct services to 210 Head Start children. The San Angelo Independent School District continues to serve as the Subrecipient providing direct services to 483 Head Start children, 100 Early Head Start children and 8 pregnant women. Concho Valley Council of Governments' Head Start/Early Head Start service area includes the counties of Coke, Concho, Crockett, Irion, Kimble, Menard, Reagan, Schleicher, Sterling, Sutton and Tom Green.

Mission Statement:

The Concho Valley Council of Governments Head Start/Early Head Start Program's mission is to serve children and families, to nurture, to educate, to believe in each other, to wisely use our talents to help others and to touch the future forever. We are committed to maintaining a quality program, productive partnerships, and to design and evaluate program systems to assure we are responsive to the needs of our children and families. The values that guide our program are: believing healthy children are prepared to learn, empowering parents to help them be self sufficient, believing in the cultural diversity of the children and families we serve, we believe in collaborating with local community agencies interested in the well-being of children and families, providing comprehensive services to children and families, and providing positive leadership to our staff supporting them in providing quality services.

Federal Review:

The Office of Head Start conducted a Fiscal and Eligibility, Recruitment, Selection, Enrollment, and Attendance review during the Program Year 2015-2016 of the Concho Valley Council of Governments Head Start/Early Head Start Program. There were no deficiencies.

Grant Awards:

The Concho Valley Council of Governments Headstart/Early Headstart Program received funds for FY 2015-2016 in the amount of \$5,849,657. Funding for Head Start includes \$4,716,451 for operations and \$60,287 for training and technical assistance. Funding for Early Head Start includes \$1,047,524 for operations and \$25,395 for training and technical assistance.

Parent, Family, and Community Engagement:

When parent and family engagement activities are systemic and integrated across program foundations and program impact areas, family engagement outcomes are achieved, resulting in children who are healthy and ready for school. Parent and family engagement activities are grounded in positive, ongoing, and goal-oriented relationships with families. Head Start/Early Head Start is about building relationships with families that support family well-being, strong relationships between parents and their children, and ongoing learning and development for both parents and children.

Governance:

The Head Start program has a shared governance system in which parents and a governing board share policy making decisions. A Policy Council is elected annually and works with program and recipient staffs to develop, review, and approve policies, plans, and grant applications as required by federal regulations. The recipient is very fortunate to have a Governing Board member sitting on our Policy Council. Governing Board also works with program and recipient staffs to develop, review, and approve policies, plans, and grant applications as required by federal regulations. Our subrecipient has a Policy Committee made up of parents and community representatives and a Board of Trustees that act in the same manner for the subrecipient. Recipient's Governing Board is ultimately responsible for the oversight of the Concho Valley Council of Governments Head Start/Early Head Start Program.

Financial Audit: Concho Valley Council of Governments - Recipient

For FY ending September 30, 2015 there were no financial findings or questioned costs. Audit reports are located in the Concho Valley Council of Governments Finance Director's office for review by interested parties.

Enrollment

The Concho Valley Council of Governments funded enrollment is 801 Head Start and Early Head Start children. Head Start funded enrollment is 693 children, Early Head Start funded enrollment is 108. The Recipient - Concho Valley Council of Governments Head Start provides direct services to 210 children; our Subrecipient – San Angelo Independent School District provides direct services to 483 Head Start children, 100 Early Head Start children and 8 pregnant moms.

Other Funding Sources:

USDA Child Care Food Program reimbursement for October 1, 2015 through September 31, 2016 was \$181,901.27.

Parent, Family and Community Engagement and School Readiness: Head Start/Early Head Start

The Concho Valley Council of Governments Head Start and Early Head Start School Readiness Goals are integrated with the Parent, Family and Community Engagement goals to include goals for children ages birth to 5 years and families. We continue to strengthen our collaboration with local education agencies to promote school readiness

and to share expectations for children’s learning and development as they transition to public school. To promote school readiness, we strive for every Head Start teacher to have a baccalaureate or advanced degree in Early Childhood Education. Family Engagement plays an important role in school readiness. By engaging our parents in all aspects of the program they are helping prepare their children for academic success. We encourage parents to take leadership roles by being members of the Policy Council and other advisory committees.

CHILD OUTCOME DATA END OF YEAR 2015-2016

Percentages are for children meeting or exceeding widely held expectation for children their age. Our greatest area of weakness is Scientific Reasoning.

Approaches to Learning:	86%
Social & Emotional Development:	86%
Language & Communication:	90%
Literacy:	91%
Mathematics Development:	86%
Scientific Reasoning:	65%
Perceptual, Motor & Physical Development:	86%

Outcomes of Program Activities

Program Information Report: FY 2015-2016

Recipient / Subrecipient Head Start

- Total number of children served: 825
- Total number of families served: 761
- Average monthly enrollment: 98%
- Total number of eligible children served: 743
- Percentage of children with disabilities served: 6.3%
- Percentage of children up-to-date on a scheduled of preventive and primary health care: 85%
- Percentage of children receiving dental exams: 89.5 %
- Percentage of children receiving dental exams identified as needing further treatment: 16.5%
- Percentage of children needing further treatment that received treatment: 69%
- Percentage of classroom teachers with a Bachelor degree: 54%
- Percentage of classes in which at least one teacher meets the teacher/degree-credential requirements of Section 648A.(3)B (with an Associate degree or higher: 73%
- Percentage of classroom teacher assistants with a Child Development Associate Credential: 30%
- Families receiving WIC services: 418
- Number of father/father figures who were engaged in the following activities during this year:

- Family Assessment: 176
- Family Goal Setting: 186
- Involvement in Head Start Child Development Experience: 337
- Head Start Program Governance: 45
- Parenting Education Workshops: 77

Program Information Report: FY 2015-2016

Subrecipient Early Head Start

- Total number of children served: 168
- Total number of pregnant women served: 26
- Total number of families served: 170
- Average monthly enrollment: 100%
- Total number of eligible children served: 168
- Percentage of children with disabilities served: 18.5%
- Percentage of children up-to-date on a scheduled of preventive and primary health care: 87.5%
- Percentage of classroom teachers with a Child Development Associate: 100%
- Families receiving WIC services: 108
- Number of father/father figures who were engaged in the following activities during this year:
 - Family Assessment:1
 - Family Goal Setting: 1
 - Involvement in Head Start Child Development Experience: 13
 - Head Start Program Governance: 0
 - Parenting Education Workshops: 3